



PARISH OF CASHEL NEWSLETTER  
21ST SUNDAY IN ORDINARY TIME / B  
26TH AUGUST 2016



#### Mass Times & Masses for the dead as follows:

Sat 26th Aug	8.00pm	Elaine Bawle, (4th Anniv), Portunure.
Sun 26th Aug	No Mass	- due to trip to Phoenix Park, as the organisers want the buses in the Park by 10.30am.
Mon 27th Aug	8.00pm	Special Intention.
Tues 28th Aug	8.00pm	Mass for the people of the parish.
Wed 29th Aug	No Mass	Adoration as usual.
Thurs 30th Aug	9.30am	Special Intention.
Fri 31st Aug	9.30am	- no evening Mass
Sat 1st Sept	8.00pm	Patrick Casserly, Ballinahinch.
Sun 2nd Sept	11.00am	

**Lady's Well** Mass takes place on Sunday 9th September at 11am.

**Eucharistic Adoration** continues on Wednesday 3pm-9pm and Friday 8.30pm-9pm

**Eucharistic Roster:** 8.00pm Sat 1st Sept. Nora Nolan & Mary Casey.

10.30am Sun 2nd Sept John Flood & Carmel Hopkins.

**Readers' Roster:** 8.00pm Sat 1st Sept Laura Dermody.

10.30am Sun 2nd Sept Yvonne Kenny.

**World Meeting of Families:** Those travelling on the bus to the Phoenix Park on Sunday will be collected by Farrelly's coach company at Newtowncashel Church 7.30am. Please wear comfortable clothing/shoes and bring drink/food for the journey.

**Reflection:** A new survey by a company called BambooHR polled 1,000 employees and ranked the top reasons why 44% quit to find another job. These findings also apply to all personal relationships too!

#### 1. Your boss takes credit for your work (63 percent)

Employees want to be recognized, and then challenged to complete other lofty goals. When they realize they won't get any credit or someone will steal it, they lose all motivation.

#### 2. Your boss doesn't appear to trust you (62 percent)

When you show trust, you're essentially enabling the employee to succeed. Bad bosses don't understand that. They command and control, assuming an employee is going to fail or create conflict. To change, you have to demonstrate to an employee you are OK with small failures.

#### 3. Your boss doesn't appear to care if you're overworked (58 percent)

That's a problem because, from the perspective of the workers. There isn't an example of how to do the work, someone explaining how to finish tasks, or any time-table other than "get this done before the boss starts paying attention again."

#### 4. Your boss micromanages you and doesn't allow you the 'freedom to work' (53 percent)

Another big killer for motivation at work is when the boss nitpicks all day. It also reveals a lack of empathy, because the employee sees his or her work output as simply a blip on a screen, a code in a handbook. There's a person doing the work. An exceptional boss recognizes that every employee has individual needs and a desire to work creatively and with discretion.

#### 5. Your boss focuses more on your weaknesses than your strengths (53 percent)

A bad boss is a wrist slapper. He or she likes to point out anything that's wrong, mostly because the goal is for the boss to look good. When he or she constantly points out problems, it's because the boss wants to make sure the higher-ups don't see any flaws. Good bosses overlook minor issues and focus on the outcome.

**On the other hand, here's how a good boss does it.** At one time Andrew Carnegie was the wealthiest man in America. He came to America from his native Scotland when he was a small

boy, did a variety of odd jobs, and eventually ended up as the largest steel manufacturer in the United States. At one time he had forty-three millionaires working for him. In those days a millionaire was a rare person; conservatively speaking, a million dollars in his day would be equivalent to at least twenty million dollars today. A reporter asked Carnegie how he had hired forty-three millionaires. Carnegie responded that those men had not been millionaires when they started working for him but had become millionaires as a result.

The reporter's next question was, 'How did you develop these men to become so valuable to you that you have paid them this much money?' Carnegie replied that men are developed the same way gold is mined. When gold is mined, several tons of dirt must be moved to get an ounce of gold; but one doesn't go into the mine looking for dirt - one goes in looking for the gold.

That's exactly the way we leaders need to view those who are entrusted to our care. Don't look for the flaws, warts, and blemishes. Look for the gold, not for the dirt; the good, not the bad. Look for the positive aspects in each person in your organization. Like everything else, the more good qualities we look for in our people, the more good qualities we are going to find, and when we put all those little talents (specks of gold) together, we will find that we have a real treasure.

**Many years ago an elderly lady** was strolling through a Pittsburgh department store, obviously killing time. She passed counter after counter without anyone paying any attention to her. All of the clerks had spotted her as an idle 'looker' who had no intention of buying. They made it a point of looking in another direction when she stopped at their counters.

What costly business this neglect turned out to be! Finally the lady came to a counter that was attended by a young clerk who bowed politely and asked if he might serve her. 'No' she replied, 'I am just killing time, waiting for the rain to stop so I can go home.' 'Very well Madam' the young man smiled, 'may I bring out a chair for you', and he brought it without waiting for her answer. After the rain stopped, the young man took the lady by the arm, escorted her to the street and bade her good-bye. As she left she asked him for his card.

Several months later the owner of the store received a letter, asking that this young man be sent to Scotland to take an order for the furnishings of a home. The owner of the store wrote back that he was sorry, but the young man did not work the home furnishings department, however, he explained that he would be glad to send an 'experienced man' to do his job.

Back came a reply that no one would do except this particular young man. The letter was signed by Andrew Carnegie and the house he wanted furnished was Skibo Castle in Scotland. The elderly lady was Mr. Carnegie's mother. The young man was sent to Scotland and he received an order for several hundred thousand dollars worth of household furnishings. He later became the owner of a half interest in the store.

**Moral:** It pays to go the extra mile! This famous phrase comes from none other than Jesus himself. In today's Gospel, the crowds who followed Jesus because of his miracles, reject Him when he asks them to believe that He is truly present in the Host of Holy Communion ... "This is intolerable language ... how can He give us His Body to eat?" Many have done the same in our day. What about you and me? Are we willing to continue go the extra mile for Jesus?